

Video understanding-testing questions:

1. Salary, benefits, leave days and working conditions are some of the issues normally set out in:
 - a) Employment contracts
 - b) Collective Agreements
 - c) both
2. In which type of a situation is severance pay often offered?
 - a) Wrongful dismissal
 - b) just cause dismissal
 - c) redundancy
 - d) a & c
3. Gross misconduct on part of the employee may lead to:
 - a) Just cause dismissal
 - b) unfair dismissal
 - c) constructive dismissal
4. Grievance procedure refers to:
 - a) Hiring practices
 - b) dispute process between employer and employee
 - c) collective bargaining
5. Sick leave is offered in case of:
 - a) Birth of a child
 - b) personal necessity
 - c) employee's illness